



RESTORATIVE JUSTICE PARTNERS, INC.

229 Reindollar Avenue, Suite B Marina, CA 93933

Office: (831) 384-4325 Cell: (831) 869-7641

restorativejusticepartners@gmail.com

www.restorativejusticepartners.org

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Dear Ms. Franklin and the Board of the Franklin Legacy Fund,

As you know, the Restorative Justice Partners, Inc. (RJP, Inc.) board of directors, staff, and I are thrilled to be the recipient of the Franklin Legacy Fund Sustainability Initiative. RJP, Inc. remains dedicated to continue the focus specifically on organizational sustainability. To date, the sustainability developments undertaken, working alongside you and your delightful team, has been an honor. The work has made a beneficial difference in my personal leadership, staff efficiency and well-being, and, for those served by RJP, Inc. The organization is continually benefitting as a result of your support, funding, insights, techniques, and leadership.

As you know, this past year RJP, Inc. has been provided development opportunities including trainings, workshops, coaching, and guidance sessions. A more detailed report has also been submitted for your reference. In summary, working with you has informed my strength as an Executive Director, by highlighting my assets and areas of improvement as the leader of the organization. The RJP, Inc. team has increased our ability to utilize community partners and those we serve as agents to support our mission. The team expects continued expansion efforts to remain in line with the Vision Statement. The power of the meditation workshops, board presentations, coaching, and genuine real-life modeling of grace and generosity in the face of crime, conflict and hate has transformed the organization from one of theory to one of practice. Not only have I been personally honored to work alongside the FLF team, I have learned enriching skills from Susie, Charly, Susan, Sandra and Maren. Our work will forever benefit RJP, Inc., therefore, improving services for all those served by the organization for many years to come—now that's sustainability!

In closing, I acknowledge that, although we might not have unfolded our partnership as we originally anticipated, we have remained innovatively dedicated to assuring that the results prove to be well worth the investment of your resources. The Sustainability Initiative has supported RJP, Inc. to strategically involve team members, increase stakeholder knowledge of restorative justice practices, and has kept the team moving forward with a strong sense of purpose. While there remains a great deal of work ahead in the communities served by RJP, Inc. (and the world), rest assured, the time is right for the continued, meaningful progression of restorative justice. Thank you for being an engaged partner! I remain here for direction of next steps.

With appreciation and respect,

Jennie Burciaga

Executive Director